\* The present circular, which cancels and supersedes ST/IC/2013/9 of 25 February 2013, will be in effect until further notice.

Information circular\*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 51 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. In accordance with the procedure described in paragraph 1 above, the Chair of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 February 2017. The revised scale is provided in annex I to the present circular.

3. The pensionable remuneration amounts for staff in the Field Service category have also been revised with effect from 1 February 2017. The revised scale is set out in annex II to the present circular.

4. The February 2017 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

Annex I

Pensionable remuneration for staff in the Professional and higher categories

Effective 1 February 2017

(United States dollars)

|  | *Steps* | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| *Level* | *I* | *II* | *III* | *IV* | *V* | *VI* | *VII* | *VIII* | *IX* | *X* | *XI* | *XII* | *XIII* |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| USG | 306 800 | – | – | – | – | – | – | – | – | – | – | – | – |
| ASG | 283 568 | – | – | – | – | – | – | – | – | – | – | – | – |
| D-2 | 230 440 | 235 793 | 241 153 | 246 512 | 251 865 | 257 223 | 262 579 | 267 936 | 273 291 | 278 646 | – | – | – |
| D-1 | 204 989 | 209 526 | 214 319 | 218 715 | 223 110 | 227 496 | 231 891 | 236 503 | 241 214 | 245 923 | 250 624 | 254 868 | 259 399 |
| P-5 | 178 340 | 182 076 | 185 812 | 189 555 | 193 290 | 197 028 | 200 763 | 204 505 | 208 241 | 211 979 | 215 717 | 219 464 | 223 471 |
| P-4 | 145 573 | 149 176 | 152 770 | 156 367 | 159 973 | 163 567 | 167 167 | 170 770 | 174 365 | 177 961 | 181 557 | 185 168 | 188 761 |
| P-3 | 119 643 | 122 701 | 125 754 | 128 803 | 131 861 | 134 912 | 137 966 | 141 024 | 144 220 | 147 561 | 150 899 | 154 236 | 157 576 |
| P-2 | 92 695 | 95 427 | 98 155 | 100 893 | 103 619 | 106 352 | 109 084 | 111 814 | 114 545 | 117 274 | 120 008 | 122 740 | 125 467 |
| P-1 | 71 176 | 73 494 | 75 813 | 78 130 | 80 449 | 82 767 | 85 086 | 87 404 | 89 722 | 92 041 | 94 358 | 96 677 | 98 995 |

*Abbreviations*: USG, Under-Secretary-General; ASG, Assistant Secretary-General.

Annex II

Pensionable remuneration

Pensionable remuneration for staff in the Field Service category

Effective 1 February 2017

(United States dollars)

|  | *Steps* | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| *Level* | *I* | *II* | *III* | *IV* | *V* | *VI* | *VII* | *VIII* | *IX* | *X* | *XI* | *XII* | *XIII* |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| FS-7 | 144 773 | 148 576 | 152 381 | 156 178 | 159 982 | 163 567 | 167 594 | 171 393 | 175 197 | 178 999 | 182 803 | 186 610 | 190 410 |
| FS-6 | 120 434 | 123 629 | 126 831 | 130 019 | 133 216 | 136 414 | 139 603 | 142 834 | 146 320 | 149 815 | 153 311 | 156 798 | 159 665 |
| FS-5 | 103 676 | 106 396 | 109 125 | 111 852 | 114 581 | 117 303 | 120 033 | 122 757 | 125 488 | 128 214 | 130 941 | 133 664 | 136 392 |
| FS-4 | 90 942 | 93 208 | 95 469 | 97 732 | 99 993 | 102 257 | 104 519 | 106 786 | 109 045 | 111 309 | 113 572 | 115 759 | 118 096 |
| FS-3 | 79 808 | 81 737 | 83 662 | 85 587 | 87 505 | 89 434 | 91 361 | 93 280 | 95 208 | 97 121 | 99 048 | 100 973 | 102 904 |
| FS-2 | 70 313 | 71 930 | 73 636 | 75 333 | 77 033 | 78 731 | 80 357 | 82 130 | 83 830 | 85 535 | 87 232 | 88 931 | 90 609 |
| FS-1 | 62 587 | 63 967 | 65 345 | 66 717 | 68 092 | 69 476 | 70 855 | 72 316 | 73 811 | 75 300 | 76 573 | 77 975 | 79 378 |

Pensionable remuneration for staff members subject to pay protection measures\*

Effective 1 February 2017

(United States dollars)

| *Level* | *Pay protection measure 1* | *Pay protection measure 2* |
| --- | --- | --- |
|  |  |  |
| P-4 | 192 360 | 195 961 |
| P-3 | 160 913 | 164 252 |
| P-2 | 128 200 | – |
| P-1 | 100 060 | – |
| FS-4 | 120 360 | 122 622 |
| FS-3 | 104 823 | 106 752 |

\* See [ST/IC/2017/3](http://undocs.org/ST/IC/2017/3) for more details on the pay protection measures.