UNITED

## NATIONS

## Secretariat

ST/AI/301/Add. 1
12 July 1983

## ADMINISTRATIVE INSTRUCTION

To: Members of the staff

From: The Assistant Secretary-General for Personnel Services

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\begin{array}{ll}
\text { Subject: } & \text { INITIAL CLASSIFICATION OF OCCUPATIONS PERFO:MMING } \\
& \text { SECURITY, GUIDE AND DISPATCH, AND TRADE AND } \\
& \text { CRAFT WORK IN NEN YORK }
\end{array}
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1. Administrative instruction $S T / A I / 301$ of 10 March 1983 established the policy and procedures for the initial classification of General Service pusts according to the job classification system in New York. This addendum expands the scope of that circular to include posts involving security, guide and dispatch, and trade and craft work. I/ Except as noted below, the policy and procedures governing the classification of General Service posts also apply to posts in the se related groups.
2. The classification systems for the above-mentioned occupational groups consist of sets of grade level definitions and classification benchmark joo descriptions at each grade level. The grade level of a post is established by detarmining which benchmark or grade level definition most closely matches the charazteristics of the post.

## Notes

1/ Trade and craft work includes jobs in construction, machine operation, gardening, transportation, warehousing and heavy labour previously belonging in the Manual worker group and jobs in the reproduction plant, such as press operators, platemakers and camera operators, previously included in the General Service group.

